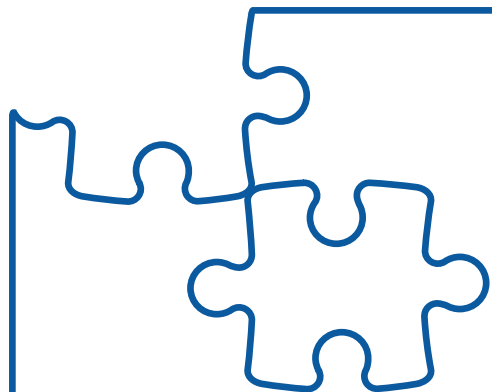




HEREBY CERTIFIES THAT:

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Leadership in times of volatility and uncertainty

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Madrid, May 2020

Martín Rodríguez
Director of IE Publishing

